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THE SECRETARY OF STATE WASHINGTON

November 28, 1975

MEMORANDUM TO HEADS OF ALL FEDERAL DEPARTMENTS AND AGENCIES

President Ford's Memorandum of November 20, 1975 instructs you to advise the Department of State when a host country refuses, on the basis of race, color, religion, national origin, sex, or age, to grant a visa to an employee selected for overseas assignment.

I ask that such notifications be addressed to me personally, so that I can assure that appropriate action through diplomatic channels is taken by this Department.

Henry A. Kissinger

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